



 **UWC**  
**ATLANTIC**

**PASTORAL MANAGER**

**FIXED TERM**

**9TH JULY - 15TH AUGUST 2026**

UWC Atlantic is the founding College of the UWC global education movement. Its home is the beautiful 12th century St. Donat's Castle in South Wales, where students from over 90 countries come for two years to live and work together in a dynamic learning landscape.



UWC is a deliberately diverse, mission-driven international college with a strong commitment to the educational principles of Kurt Hahn, its founder, and a passionate belief in the importance of education as a force for good in the world - to unite people, nations and cultures for peace and a sustainable future.

Since 1962 UWC has entrusted students with authentic responsibility and guided them to make appropriate choices and to learn from their mistakes. It is through this trust, responsibility and accountability that students learn that they can make a difference ('You are needed') and that through effort and engagement they can achieve far more than they ever imagined ('There is more in you than you think').

## THE ROLE

As Pastoral Manager, you will create and maintain a welcoming, supportive home environment for boarding summer students, providing pastoral care to support their everyday needs. Acting in loco parentis, you will offer guidance, advice, and coaching to all students residing in the boarding house, while upholding the College's Code of Conduct within the boarding environment.

In this role, you will line manage a team of Residential Supervisors and demonstrate flexibility in responding to the evolving needs of both the team and the student body throughout the fixed-term programme.

You will oversee and support the consistent implementation of the College's Behaviour Policy, both directly and through effective line management. As a Deputy Designated Safeguarding Person, you will play a key role in promoting a safe, healthy, and supportive environment for all students and staff.

The ideal candidate will have experience working with young people — ideally aged 12–17 — particularly in roles involving safeguarding and/or boarding responsibilities.

A recent DSL (Designated Safeguarding Lead/Person) certificate is desirable; however, the College will fund and support completion of this qualification before in-person training if required.





## ROLES AND RESPONSIBILITIES

- Support in taking responsibility for the College's safeguarding and child protection practice and policy procedures
- Line manage a team of residential supervisors, ensuring that they are meeting the expectations of their role
- Provide support, guidance and decision-making on any safeguarding and/or pastoral issues, escalating when required
- Manage wellbeing or safeguarding incidents (with the support of the Vice Principal, Student Life)
- Communicate with parents when necessary, relating specifically to wellbeing, health and safeguarding matters
- Work collaboratively with the course directors and activity team to ensure consistent communication, tone setting, and structure is fluid between the teams
- Ensure any safeguarding concerns are appropriately recorded and escalated
- Respond appropriately to disclosures or concerns relating to the well-being of a student, remaining alert to the specific needs of vulnerable students
- Present regular wellbeing reports/updates to the Vice Principal, Student Life
- Maintain a strong and consistent presence in the boarding house whilst on duty and available on Google Chat for team communication
- Establish a welcoming, non-judgmental environment that supports and nurtures the home environment and student needs
- Actively develop and build relationships with students, nurturing the relationship to one of trust and support
- Undertake routine inspections of the house and report any faults/issues to the Facilities Team, via Topdesk promptly, ensuring that any concerns are raised; undertake visual checks to maintain student safety
- Offer engaging activities to build community, like games, movie nights, and talent shows
- Manage the check-in and check-out process for participants in the house
- Assist participants who are unwell or need to return to the house early
- Administer medication as needed according to participants' requirements
- Uphold our Safeguarding and Health & Safety policies, including fire safety and evacuation protocols
- Any other duties as reasonably required



## APPOINTMENT TERM

### Reporting

Vice Principal, Student Life

### Contract

Fixed-term

### Period of Work

- 9th July - 15th August 2026
- Pre-course completion if required

### Remuneration

£5,130 (fixed-fee) approx 40 hours per week (shifts) + full room & board in student residential house

### Place of Work

UWC Atlantic, St Donat's Castle, Vale of Glamorgan, Wales, UK, CF61 1WF

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## HOW TO APPLY

If you are excited about the opportunity to join UWC Atlantic, please complete the application form and return it to [recruitment@uwcatlantic.org](mailto:recruitment@uwcatlantic.org).

Please ensure you explain how you meet the requirements of the job description and evidence your qualifications, experience, skills and attributes.

This position is not eligible for visa sponsorship. Applicants must therefore have an existing and unrestricted right to work in the UK at the time of application.

## CLOSING DATE

26th March 2026

## INTERVIEWS

2nd April 2026



UWCA has a responsibility to prevent illegal working and will conduct the necessary right to work checks before employment begins following Home Office guidance. Successful candidates will be asked to produce original documents demonstrating an ability to live and work in the UK before their employment commences.

This UKVI tool allows candidates to check if a visa is required: [https:// www.gov.uk/check-uk-visa](https://www.gov.uk/check-uk-visa) and candidates who may require a visa to work at UWCA.

UWC Atlantic is committed to safeguarding and promoting the welfare of young people. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Registered Charity Number: 525761

